## BLUEBONNET BAPTIST ASSOCIATION 166TH ANNUAL BOOK OF REPORTS OCTOBER 14, 2024



# **Bluebonnet Baptist Association**

## **Mission Statement**

## The mission of this association is to assist the cooperating churches in their divinely appointed task of fulfilling Christ's Great Commission ... (Matthew 28:19-20)

## **Mission Priorities**

1. Assisting churches in starting new churches

2. Assisting churches in church health and revitalization

3. Assisting churches in equipping leaders

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## BBA Calendar of Events November 2024 - May 2025

## November 2024

- 4 Church Leaders Gathering, 11:30am -1:00pm, Calvary BC, San Marcos
- 11 Veterans Day (office closed)
- 28 Thanksgiving Day (office closed)

## December 2024

24-25 Christmas Eve and Christmas Day (office closed)

## January 2025

- 1 New Year's Day (office closed)
- 13 Executive Board/Church Leaders Gathering, 11:30am -1:00pm, Calvary BC, San Marcos
- 16 Church & Clergy Tax Seminar, 10am Noon, Solid Rock Church, San Marcos
- 20 MLK Day (office closed)

## February 2025

- 10 Church Leaders Gathering, 11:30am -1:00pm, Calvary BC, San Marcos
- 17 Presidents' Day (office closed)

## March 2025

10 Church Leaders Gathering, 11:30am-1:00pm, Calvary BC, San Marcos

## <u>April 2025</u>

- 9-13 Oasis Retreats for Senior Pastors and Wives, YO Ranch Hotel, Kerrville
- 14 Executive Board/Church Leaders Gathering, 11:30am -1:00pm, Calvary BC, San Marcos

## <u>May 2025</u>

- 12 Church Leaders Gathering, 11:30am -1:00pm, Calvary BC, San Marcos
- 26 Memorial Day (office closed)

## BBA Calendar of Events June 2025 - December 2025

## <u>June 2025</u>

(No meetings)

## <u>July 2025</u>

14 Executive Board/Church Leaders Gathering, 11:30am-1:00pm, Calvary BC, San Marcos

## August 2025

- 11 Church Leaders Gathering, (BSM emphasis), 11:30am-1:00pm, Calvary BC, San Marcos
- 21 Administrative Team Meeting, 10:00am Noon, BBA Conference Room

## September 2025

- 1 Labor Day (office closed)
- 8 Church Leaders Gathering, 11:30am-1:00pm, Calvary BC, San Marcos
- 11 Mission Coordinating Team Meeting, 10:00am Noon, BBA Conference Room

## October 2025

- 13 Annual Meeting, 11:30am 2:00pm, Everyday Christian Fellowship, Cibolo
- 16-18 Oasis Retreat for Church Ministry Staff & Spouses, YO Ranch Hotel, Kerrville

## November 2025

- 10 Church Leaders Gathering, 11:30am-1:00pm, Calvary BC, San Marcos
- 11 Veterans Day (office closed)
- 27 Thanksgiving Day (office closed)

## December 2025

24-25 Christmas Eve/Day (office closed)

## PASTOR AND CHURCH DIRECTORY

Church	Pastor	Address	Website	Phone
		PO Box 1798, 14595 HWY 123 S		
Amazing Grace Baptist Church		Seguin, TX 78155	www.tagbc.org	830-386-0483
0		550 E. Ashley	0 0	
Asian Mission Christian Fellowship	Sisavath Ketsatha	San Antonio, TX 78221		210-560-7813
		1331 Bulverde Rd.		
Bulverde Baptist Church	Paul Brand	Bulverde, TX 78163	www.bulverdebaptist.com	210-469-6779
		PO Box 340, 3005 Loop 150 East		
Calvary Baptist Church Bastrop	Alex Gonzales - Interim	Bastrop, TX 78602-0340	www.cbcfamily.net	512-303-1697
		1906 IH 35 North		
Calvary Baptist Church San Marcos	Dennis Spire	San Marcos, TX 78666	www.calvarysanmarcos.com	512-353-8540
		515 S. Magnolia		
Central Baptist Church	Brad Mills	Luling, TX 78648	www.cbcluling.com	830-875-2662
		5500 FM 1103		
Cibolo Valley Baptist Church	Jeff Roman	Schertz, TX 78108	www.cibolovalleychurch.org	210-658-0525
		6228 State Hwy. 304		
Delhi Baptist Church		Rosanky, TX 78953		830-540-4847
		2226 E. Commerce St		
Denver Heights BUCM	Darrell Younger	San Antonio, TX 78203		210-212-0544
		983 Holly		
Eastside Baptist Church	Benny R. Bailey, Jr	New Braunfels, TX 78130		830-625-0718
		950 Everyday Way		
Everyday Christian Fellowship	John Minton	Cibolo, TX 78108	www.everyday.family	210-659-6300
		3950 Eisenhauer Rd		
Family Korean Baptist Church	Andrew Oh	San Antonio, TX 78218		916-500-1680
		PO Box 1239, 160 Grace St		
Fellowship Church at Plum Creek	Chris Smith	Kyle, TX 78640	www.f-pc.org	512-268-7044
		PO Box 280, 1200 4th St		
First Baptist Church Blanco	Paul Atkinson - Interim	Blanco, TX 78606	www.fbcblanco.org	830-833-5867
		13085 FM 306		
First Baptist Church Canyon Lake	Robby Partain - Interim	Canyon Lake, TX 78133	www.fbccanyonlake.org	830-964-3457
		31375 FM 3351 S		
First Baptist Church Fair Oaks Ranch	Eric Hightower	Fair Oaks Ranch, TX 78015	www.fbcfairoaks.org	830-438-8504
		P. O. Box 247, 400 W Center St		
First Baptist Church Kyle	Kevin Cornelius	Kyle, TX 78640-9407	www.fbckyle.com	512-268-3511
		733 Cross Street		
First Baptist Church New Braunfels	Brad McLean	New Braunfels, TX 78130-5632	www.fbcnb.org	830-625-9124
		1314 E. Cedar St.		
First Baptist Church Seguin	Brice Mandaville	Seguin, TX 78155	www.fbcseguin.org	830-379-4208
		15951 Winters Mill Pkwy.		
First Baptist Church Wimberley	Aaron Colyer	Wimberley, TX 78676	www.fbcwimberley.com	512-847-9035
		315 W Prairie Lea St		
First Lockhart Baptist Church	David Peyton	Lockhart, TX 78644	www.flbconline.org	512-398-5297
		8251 FM 1117		
Forest Hills Baptist Church	Robert (Bob) Stanford	Seguin, TX 78155	www.fhbcseguin.com	830-303-0449
		PO Box 1630		
Foundation Church	Peter Jackson	Dripping Springs, TX 78620-1630	www.foundationds.com	512-721-9065
		301 Hot Wells Blvd.		1
Genesis Baptist Church	Edward Beltran	San Antonio, TX 78223-2519		210-534-3338

## PASTOR AND CHURCH DIRECTORY, cont.

		eneren birderori, e	ont:	
Church	Pastor	Address	Website	Phone
		PO Box 1769, 3310 Dacy Lane,		
Hope Church Kyle	David Mathis	Kyle, TX 78640	www.hopechurchkyle.org	512-256-0177
		5010 Bluebonnet St		
Iglesia Bautista El Buen Pastor		Seguin, TX 78155-7211		936-676-6843
		2119 Chapman St		
Iglesia Bautista Emanuel	Cesar Leal	Seguin, TX 78155		830-372-3814
,		4000 E. FM 150		
Immanuel Baptist Church	Dwight Reagan - Interim	Kyle, TX 78640		512-268-5471
	0	10603 Culebra Rd		
Japanese Megumi Int'l Church	Kenji Konishi	San Antonio, TX 78251-1346	www.jmicsa.wixsite.com	210.951.8250
	,	2377 Rattler Road	,	
Love of Christ Baptist Church	Luis J Vasquez	San Marcos, TX 78666-6400		512-392-6740
		6084 FM 713		
McMahan Baptist Church	John Cox	Dale, TX 78616		512-398-2101
		P. O. Box 44		
McQueeney Baptist Church	Dale Jones	McQueeney, TX 78123-0044	www.mcqueeneybc.org	830-557-5532
meducene) suprovenuitor		PO Box 1310, 1386 Mineral Springs		
Mineral Springs Baptist Church	Kyle Bishop	Lockhart, TX 78644-1310		512-775-7127
	.,	621 Westchester Dr		
New Day Church	Dustin Wooten	Schertz, TX 78154	www.newday416.church	210-286-2566
new buy church	bustin wooten		and a second sec	210 200 2000
New Conceptions Fellowship	las Tastada	2719 FM 725		020 227 2051
New Generations Fellowship	Joe Tostado	New Braunfels, TX 78130	www.ngfchurch.com	830-237-3851
New Hone Destist Church	David Flowing	PO Box 1506, 1515 Hwy 80		E12 2E2 4404
New Hope Baptist Church	David Fleming	San Marcos, TX 78667-1506 4202 Jarbet Dr., SA 78220		512-353-4404
New Way Bible Fellowship	Ben Alexander	542 N.W.W. White, SA, TX 78220		210-471-1953
New way bible reliowship	Dell Alexanuel	210 State Park Rd		210-471-1999
Oakview Baptist Church	Juan Manuel Sanchez	Lockhart, TX 78644		512-668-4554
Oakview Daptist Cituren	Juan Manuel Janenez	2154 Loop 337 N		512-000-4554
Oakwood Church	Ray Still	New Braunfels, TX 78130	www.oakwoodnb.com	830-625-0267
		PO Box 1393, 16675 FM 463,		
Pecan Grove Country Church	Wayne Barecky	Lytle, TX 78052		512-563-0584
,		PO Drawer 249, 6825 Texas Hwy 80		
Prairie Lea Baptist Church	Keith Maddox	Prairie Lea, TX 78661	www.prairieleabc.com	512-212-0728
		307 S Main St		
Primera Iglesia Bautista de Kyle	Tommy Larner - Interim	Kyle, TX 78640		512-262-7551
		PO Box 311196, 2080 W San Antonio,		
Primera Iglesia Bautista de NB		NB, TX 78131-1196		830-627-9219
		P. O. Box 2339, 501 S Guadalupe St		
Primera Iglesia Bautista de SM	Ron Flores	San Marcos, TX 78667-2339		512-392-3074
		9360 Corporate Dr Ste 102		
Revolution Church	Zak White	Schertz, TX 78154	www.revyourlife.com	210-363-5543
		_		

## PASTOR AND CHURCH DIRECTORY, cont.

Church	Pastor	Address	Website	Phone
		1224 Hwy 71 W, Bastrop, TX 78602		
River Valley Christian Fellowship	Cody Whitfill	PO Box 629, Cedar Creek, TX 78612	www.rivervalleybastrop.org	512-308-2570
		P. O. Box 777, 5212 FM 1628		
Salem-Sayers Baptist Church	Bret Edwards	Adkins, TX 78101	www.salemsayers.org	210-649-2153
		2500 Hunter Road		
Solid Rock Church	Matt Mletzko	San Marcos, TX 78666	www.srcrocks.com	512-396-4673
		10020 FM 621,		
Staples Baptist Church	John Newby	Staples, TX 78670		512-757-1437
		PO Box 2225, Kyle, TX 78640		
The Connection Church	Cole Phillips	1235 S Loop 4, Buda, TX78610	www.thecr.org	512-295-1740
		P.O. Box 421, 1005 W FM 78		
The Country Church of Marion	Elton (Butch) Ikels	Marion, TX 78124-0421	www.thecountrychurch.com	830-914-4749
		PO Box 83, 2377 Rattler Road,		
The Talking Hands Bible Church	P. Henry Goldberg	San Marcos, TX 78667-0083		512-982-1657
		1101 Thorpe Ln, Ste 105 PMB 320		
The Well Community Church	Chris Millar	San Marcos, TX 78666	www.thewellsmtx.org	832-515-7122
		PO Box 188, 4766 State Hwy 123,		
United Fellowship of San Marcos	Jimmy Lammers-Interim	San Marcos, TX 78666		210-379-2594
		121 N Weidner Rd		
Weidner Road Baptist Church	Jerry Bentley	San Antonio, TX 78233	www.weidnerroadbc.org	979-318-0538
		PO Box 821, 1310 Advance St.,		
Westover Baptist Church	Jeff Latham	San Marcos, TX 78667	www.westoverbaptistchurch.con	1512-353-4663
		PO Box 1166, 1208 N Vaughan Ave,		
Westside Baptist Church	Josue Tapia	Seguin, TX 78156-1166		830-401-0210

#### PASTOR AND CHURCH PLANT DIRECTORY

CHURCH PLANT	PASTOR	PHONE NUMBER(s)
Gatherings Home Church Network 1262 Sugar Land Dr New Braunfels, TX 78130	Mark Dunn www.gatherings.church	719-684-5144
Heirloom Church 5940 McNaughton Kyle, TX 78640	Dakota Adair www.heirloomchurch.org	404-804-7185
Impact Family Church 17460 IH 35 N., Suite 430 Box 422 Schertz, TX 78154	Damon Sullivan www.impact-family.com	817-602-6160
Summit Church 1141 Haileys Way Buda, TX 78610	Brandon George www.summitbuda.com	737-999-1298
The Vine Community Church 225 Salle Avenue Buda, TX 78610-2844	Josh Clark www.thevinechurchbuda.org	512-653-1547

**Robby** Partain

Bluebonnet Baptist Association

Fall 2024

#### The Executive Director's Annual Report

Churches and church leaders, thank you for your continued support and partnership that has allowed the association to stay on task. Bluebonnet Baptist Association's **mission** is to **assist churches**, period. We discipline ourselves to focus solely on that mission, to make sure the association does not supplant or hinder the work of the local church and to respond quickly when churches and church leaders request our assistance.

In fulfilling our mission, the association has set three ministry priorities:

- 1) Assisting churches in starting new churches.
- 2) Assisting churches in church health and revitalization.
- 3) Assisting churches in equipping leaders.

We will continue to budget, staff and partner according to these priorities. The staff, officers, Administrative Team and Mission Coordinating Team help me each year to evaluate and improve how we operate as an association. I will do my best to make sure we are proactive in carrying out these priorities.

**Generous churches** make the ministry of BBA possible through their financial contributions. As I'm sure you know, this has been a challenging year financially for the association. We battled a persistent budget deficit during the first half of the year. In July, the Administrative Team sent a letter to BBA pastors addressing the situation. Churches responded with an outpouring of generosity! We now have a very good chance to end 2024 with a significant budget surplus. We are also making adjustments to the 2025 budget as a further effort to get our spending in line with expected receipts while keeping our focus on the mission – assisting churches. Thank you so much, churches and church leaders, for your generous partnership with BBA and your encouraging words to me during this challenging time. I appreciate you all more than I can express.

**Church planting** is crucial to the Great Commission work in our region and to the continued vitality of the association. There are currently 22 churches in BBA that have been or are being planted through our process, including three that started this year. That accounts for 35% of our active member churches and 24% of our budget receipts from churches so far in 2024. We have a process that allows any church of any size and level of resources to participate in starting new churches. There is a place for everyone in church planting.

I am currently planning our slate of **Skill Builders** for 2025 with the aid of the Mission Coordinating Team. The topics will be relevant and practical for church leaders. We will continue livestreaming and recording the sessions for those who cannot attend the monthly Church Leaders Gatherings in person. We also will continue to assist church leaders through other events like the annual **Church Tax Seminar**, **Oasis Retreats** and **personalized consultations** throughout the year.

2024 is the second full year of the **Intern Partnership Plan**. We have had 11 of these partnerships thus far with a twelfth intern candidate currently in the application phase. Two of our former interns are now lead pastors in BBA church plants; one is now lead pastor of an

Robby Partain

Bluebonnet Baptist Association

Fall 2024

established church outside of BBA; and one is now a full-time associate pastor at a BBA church. The purpose of the Intern Partnership Plan is to create more "on ramps" for emerging ministry leaders. The association assists supervising churches in filling, administering and funding part-time intern positions in the local church. If you have a heart for developing other ministry leaders, then BBA is eager to partner with you.

I want to commend the work of Linda Gibson (Ministry Assistant), Dr. J.K. Minton (Church Health Consultant), Dustin Wooten (Church Planting Consultant) and Dale Hendrix (Church Administration Contractor). This associational team does a great job serving churches. They embody the spirit of our mission. It is a privilege to serve the Lord with them.

I hope to see you at the association's **166th Annual Meeting** on Monday, October 14, 2024 at the campus of Oakwood Church in New Braunfels. We start at 11:30am with lunch and fellowship followed by the annual meeting session. Pastor Ray Still of Oakwood Church will deliver the annual sermon. The meeting will conclude around 2pm. I hope you can join us.

Finally, in June of this year I started my 17<sup>th</sup> year with Bluebonnet Baptist Association. In January of this year I started my 15<sup>th</sup> year as Executive Director. How time flies when you're having fun! Susan and I count it a privilege to serve you. **Thank you** for allowing us that privilege and for providing for us so generously. We look forward to doing kingdom work with you for many years to come.

Thank you churches and church leaders!

Dr. J. K. Minton Church Health Consultant

October 2024 Bluebonnet Baptist Association

## **Church Health Consultant Report**

I am blessed for the opportunity to continue serving as the Association's **Church Health Consultant** under the leadership of Dr. Partain!

As our area continues to experience explosive growth, we are blessed with great opportunities to reach the unchurched with the Gospel. At the same time, our human desire for comfort and security tends to hinder us in implementing the necessary actions to carry out the Lord's "*Great Commission*" (Matthew 28:18-20).

It is never easy, automatic, comfortable, or trouble-free to advance the Kingdom of God in a culture that is focused upon self-identity, self-advancement, and self-security. Unfortunately, these cultural attitudes tend to infect our churches.

Although we *believe* the truth found in Matthew 6:32-33, we find it very difficult to think that in our quest for His kingdom and His righteousness, "all these things will be added" unto us. Faithfulness in our commitment to the Lord must always be intentional because it feels risky and unreasonable. I pray that the Lord empowers all of us to practice **radical obedience to Christ** this next year.

**Church revitalization** is increasingly important as we face the great challenges of our growth and our culture! As we plan for 2025, I pray that we will be intentional in identifying the need, strategizing the means, praying for the strength, and energizing our people to pursue the will of God both personally and corporately—**may the Lord find us faithful**!

In that regard, our BBA staff is always ready to assist our churches in every way possible in accomplishing their biblical responsibilities.

## As the CHURCH HEALTH CONSULTANT, I am responsible to focus upon three priorities:

- 1. Coach and mentor pastors and staff pastors/ministers to encourage, empower, and assist them in strengthening their pastoral leadership and potential (2 *Timothy 2:2*).
- Assist churches in developing a strategic revitalization process that can maximize their effectiveness in reaching their "Jerusalem, Judea..." (Acts 1:8).
- 3. Assist church planters and church pastoral interns in identifying and interpreting their spiritual giftedness, personality, abilities, and passions through the PLACE Assessment process (*Proverbs 27:17*).

"... let us not grow weary while doing good, for in due season we shall reap if we do not lose heart. Therefore, **as we have opportunity**, let us do good to all..." (Galatians 6:9-10).

Dustin Wooten Church Planting Consultant

October 2024 Bluebonnet Baptist Association

### **Church Planting Consultant Report**

I am so blessed to part of a great team led by Dr Partain. I have spoken with other associations around all of Texas and the methodology developed by Dr. Minton and Dr. Partain are profound to the church planting world.

We currently have four planters going through our process, as well as in process with our state conventions. I cannot express my gratitude to each and every church within BBA for how you support our church planters. Your support makes it possible to reach more and more people with gospel daily. The scriptures states "And the master said to the servant, 'Go out to the highways and hedges and compel people to come in, that my house may be filled."—Luke 14:23

The job is not finished yet. As our world seems to become more and more secular; we are not content to sit back and watch. Within our church plants we are seeing many young people coming to faith and many of those who have walked away from the faith return. BBA has an amazing history of growing the kingdom through church plants and it is an honor to part of the process.

**Church Planting** is needed immensely. Comal, Guadalupe, and Hays counties are among the fastest growing counties in the nation. The estimated population growth for just Comal County is 49,130 new residents by 2027. We could see over 165,000 people move to our area by 2030. If every church in BBA grew to 1000 members. We would be at 57,000 church members. 57000 is barely a third of new residents moving to central Texas. The best way to reach this incoming group of people is to multiply our number of churches. I believe with all of my heart that 2025 will be filled with many Baptisms and many people coming to Christ and we need not fear the growth ahead but embrace it for the kingdom!

As the CHURCH PLANT CONSULTANT, I am responsible to focus upon three priorities:

- 1. Coach and mentor church planters as they navigate through all the ups and downs of church planting. Resist him, firm in your faith, knowing that the same kinds of suffering are being experienced by your brotherhood throughout the world. -1 Peter 5:9
- 2. Assess incoming church planters. *Remind them of these things, and charge them before God -2 Timothy 2:14*
- 3. Coordinate the Strategic Planning Team for each church plant. Where there is no guidance, a people falls, but in an abundance of counselors there is safety. Proverbs 11:14

Bluebonnet Baptist Association (BBA)

December 7, 2023

#### Minutes of the Administrative Team Meeting

The BBA Administrative Team met by Zoom on December 7, 2023. In attendance were Paul Brand (chair), John Minton (BBA Moderator), Brad Mills, Brice Mandaville and Robby Partain (BBA Executive Director).

The team considered updates to the BBA Policy Manual in light of the amendment to Article II of the BBA Constitution approved at the last annual meeting. After discussion the team voted to amend Section 3, paragraph 3, first sentence to read (new text in italics here for clarity), **"In general, any petitioning church shall have been formed as a duly constituted Southern Baptist church or other** *church whose doctrine and practice are consistent with the Association's statement of faith and core values* for one (1) year before being considered for fellowship in the association."

The team also voted to amend Section 3, paragraph 8 to read (new text in italics here for clarity), **"The Association seeks to work in cooperation with Southern Baptist** *entities and other entities whose doctrine and practice are consistent with the Association's statement of faith and core values to serve the needs of the Association's member churches."* 

These proposed changes to the Policy Manual will be presented as a motion from the team at the January 8, 2024 Executive Board meeting.

As a point of information, the Executive Director shared that the association is running a budget deficit for the year of approximately \$6K at the end of November. November was a very low receipts month, some of which may be due to the timing of church contributions being affected by the Thanksgiving week break. The fiscal year ends December 31. The Executive Director is monitoring the situation and no action is needed by the team at this time.

The Executive Director also shared that Dustin Wooten, BBA Church Planting Consultant, is facing considerable medical debt from his recent hospitalization (estimated \$85K if his insurance coop doesn't pay for the hospitalization). The Executive Director will be privately asking church leaders in the association if their churches would be willing to assist with that debt. The association will also assist through the Minister Care designated account, the exact amount to be determined. No action is needed by the team at this time.

There being no further business, the meeting was adjourned with prayer by the chairman.

Bluebonnet Baptist Association (BBA)

August 28, 2024

#### Minutes of the Administrative Team Meeting

The BBA Administrative Team met at the association office on August 28, 2024. In attendance were Paul Brand (chair), Brad Mills, Brice Mandaville, Dennis Spire, Cody Whitfill, Dale Jones and Robby Partain (BBA Executive Director). The meeting began with prayer.

The Executive Director reported there are no planned personnel changes at this time. He added that the BBA staff and church administration contractor are all doing excellent work in their respective roles and there are no job performance issues to deal with.

The Executive Director also reported that approximately \$23k in one-time budget contributions has been received since the Administrative Team sent a letter in late June to BBA pastors explaining the budget deficit situation. The Executive Director expects that these extra contributions will allow the association to finish 2024 with a budget surplus.

The team reviewed the association's 2024 financial statements as of the end of July. The statements show a budget surplus at that point of \$3,660.10, reflecting the initial impact of the one-time contributions mentioned above.

The Executive Director presented a 2025 budget proposal that is based on recurring monthly contributions from churches (i.e., factoring out the one-time gifts received this year). The proposed budget reflects a 5% across-the-board decrease in all personnel compensation line items. The proposal also reflects changing to a higher deductible Guidestone health insurance plan for the Executive Director and his wife, some budget reductions in administrative expenses, and other cost saving measures. The total budget proposed for 2025 is \$317,266. That is a reduction of \$38.5k from the 2024 budget. The 2025 proposal was approved by the team and will be brought as a motion to the messengers at the BBA Annual Meeting on October 14, 2024.

Related to the 2025 budget proposal, the team designated two items of business for future action. 1) At the midpoint of 2025, the team will evaluate the budget receipts versus expenses situation. If there is a significant budget surplus at that time, the team will consider restoring some or all of the compensation that was lost with the 5% decrease mentioned above. 2) After the books are closed on 2024, the team will designate \$3k for "Medical Expense Reimbursements." The purpose is to reimburse the Executive Director if he or his wife encounter higher out-of-pocket healthcare costs due to changing to a higher deductible plan per above. The \$3k will be allocated from the 2024 end-of-year budget surplus (if there is one) and/or a designated account such as the Association Discretionary Account.

To close the meeting the team agreed that additional efforts are needed to communicate the association's ministry and the positive impact it has on churches and church leaders. The chairman volunteered to get the ball rolling by making some contacts and getting some cost estimates for producing short videos about BBA.

The meeting was then adjourned with prayer.

#### FINANCIAL REPORT ENDING SEPTEMBER 30, 2024

#### **CURRENT ASSETS**:

<u>Checking Account:</u>	
<b>General Fund</b>	\$4
<b>Restricted Fund</b>	( <u>S</u> :
Total Checking	\$

\$47,088.52 (<u>\$26,642.73</u>) \$20,445.79 Savings Account:Restricted Savings\$133,991.40Total Savings\$133,991.40

**TOTAL CURRENT ASSETS:** 

**\$20,445.79 + \$133,991.40 = \$154,437.19** 

#### **CONTRIBUTIONS FROM CHURCHES & INDIVIDUALS (thru 9/30/2024)**

Budget Receipts from Churches Budget Receipts from Individuals Total Contributions from Churches & Individuals \$249,847.75 <u>\$ 1,000.00</u> \$250,847.75

## <u>SUMMARY OF EXPENSES</u>:

Accounts	YTD Actuai (This Year)	YTD Actual (Last Year)	Annual Budget (This Year)	Annual Budget Remaining (This Year)	% of Annual Budget Used (This Year)
Expenses					
PERSONNEL	\$207,106.85	\$201,406.98	\$278,144.00	\$71,037.15	74.46 %
CHURCH MINISTRY ASSISTANCE	\$7,968.90	\$10,217.65	\$14,000.00	\$6,031.10	56.92 %
CHURCH PLANTING	\$9,788.04	\$12,334.24	\$16,000.00	\$6,211.96	61.18 %
CH LEADER EQUIPPING	\$2,802.76	\$7,057.83	\$9,500.00	\$6,697.24	29.50 %
ADMINISTRATIVE EXPENSES	\$17,718.87	\$18,622.26	\$38,081.00	\$20,362.13	46.53 %
Total Expenses	\$245,385.42	\$249,638.96	\$355,725.00	\$110,339.58	68.98 %
Net Total	\$5,462.33	\$326.02	\$0.00	(\$5,462.33)	0.00 %

**SUMMARY OF DESIGNATED ACCOUNTS (YTD):** 

Accounts	Beginning Balance	Restricted Revenue	Restricted Expenses	Ending Balance
Temporary Restricted				
2-80000 - Ministry & Maintenance Reserve(MMR)	\$90,000.00	\$0.00	\$0.00	\$90,000.00
2-80052 - Assn Discretionary Acct	\$17,441.09	\$5,930.99	\$10,373.68	\$12,998.40
2-80102 - Planter Multiplication Plan	\$0.00	\$0.00	\$0.00	\$0.00
2-80105 - Church Starts	\$26,656.22	\$2,467.00	\$4,025.00	\$25,098.22
2-80530 - Intern Partnerships	\$11,623.00	\$300.00	\$8,761.50	\$3,161.50
2-80570 - Oasis Retreat	\$720.85	\$8,400.00	\$6,148.78	\$2,972.07
2-80571 - Minister Care	\$15,794.83	\$0.00	\$4,170.00	\$11,624.83
2-80575 - NB Christian Ministries	\$0.00	\$1,400.00	\$1,260.00	\$140.00
2-80590 - Printing Contribution	\$404.72	\$0.00	\$287.72	\$117.00
Total Temporary Restricted	\$162,640.71	\$18,497.99	\$35,026.68	\$146,112.02

## Bluebonnet Baptist Association "Assisting Churches" Proposed 2025 Budget

	<b>pts Forecast</b> ected 2024 Budget Receipts (based on actual <b>recurring</b> receipts through June)	\$307,454
Exper	nditures	
I.	Personnel (4 employees)	
	1. Salaries & Housing Allowances	\$194,889
	2. Benefits	\$46,342
	3. Reimbursable Expenses	\$1,200
	4. Employment Taxes	\$14,909
	Total Personnel	\$257,340
II.	Church Ministry Assistance (grants, admin consultant, interns, etc)	\$5,000
III.	Church Planting	\$15,000
IV.	Church Leader Equipping (meetings, outside speakers, retreats, etc)	\$4,000
V.	Administrative Expenses	
	1. Office Expenses/Printing	\$3,000
	2. Postage	\$86
	3. Utilities / City Services	\$3,500
	4. Equipment/Maintenance	\$1,520
	5. Telephone/WEB	\$5,050
	6. Office Maintenance/Janitorial/Pest Control	\$5,500
	7. Computer Services/Software	\$4,950
	8. Lawn Service/Maintenance of Grounds	\$5,400
	9. Property Insurance & Security	\$6,420
	10. Miscellaneous	\$500
	Total Administrative Expenses	\$35,926
Total	Budget	\$317,266
	Average Monthly Budget	\$26,439

Increase Over Projected 2024 Receipts Above

3.19%

#### Frequently Asked Questions about BBA and the Budget

1. How is the association's budget formed? BBA has an annual budget that reflects our mission of assisting churches. We budget on the calendar year. Around early August of each year, the Executive Director prepares a budget draft using current-year receipts to forecast the next year's receipts. The staff reviews all personnel, ministry, and administrative expenses and develops budget estimates for the next year based on projected receipts and ministry plans. The Executive Director then meets with the BBA Administrative Team to review the budget proposal and to make changes as needed. Once the Administrative Team approves, the budget is sent to all member churches in advance of the BBA annual meeting in October. The messengers at the annual meeting must give final approval.

2. *How is the budget funded?* The budget is funded primarily by contributions from BBA member churches. There is no set amount for church contributions. Most churches give a percentage of their undesignated tithes and offerings each month. Some churches give a set dollar amount each month or quarter. In addition to the contributing churches, there are some generous individuals who also contribute to the budget of the association. The bottom line is that BBA is a cooperative ministry. The association is funded primarily by the churches for the purpose of *assisting churches*.

3. *How is the budget structured*? An established church typically has 50 – 60% of its budget in the personnel category. The rest of the church budget is taken up with facilities, ministry, and administrative expenses. The BBA budget is structured differently because BBA is not a church. Similar to previous budgets, the 2025 budget proposal has about 80% of funds in the personnel category, which includes salaries, housing allowances, employment taxes, medical and other insurance, retirement account contributions and reimbursable expenses for our employees. The rest of the budget is split between ministry and administrative expenses.

4. Why is BBA's budget structure so much different than a church's? Remembering that our mission is assisting churches, BBA does not usurp the primary place of the local church in ministering to the community. We do not operate large ongoing ministries as a church does (worship services, Sunday School, student ministry, music ministry, recreation programs, benevolence, outreach events, etc.). We also have low facilities costs. We exist to assist churches; the primary way we do that is through *staff time and expertise*. Our budget is structured to provide services to churches through associational staff and consultants. The specific ministries we budget for are also church assisting in nature: church planting, partnerships with local churches, and equipping church leaders.

5. Are all the association's ministries paid for through the budget? No, and this is another reason that our budget is weighted toward personnel. The association maintains designated accounts that allow us to go beyond our budget in assisting churches. These designated accounts are funded from past budget surpluses plus designated gifts from churches and individuals. These funds allow us to do more for churches in the areas of church planting, equipping and caring for ministry leaders, conferences, retreats and partnering with churches in various ministries and missions endeavors. In addition, we have a Ministry and Maintenance Reserve designated account that ensures the association's ministry will continue uninterrupted in the case of a large, unforeseen event (such as a wide-scale weather event that disrupts receipts from churches, a large facilities expense like replacing the HVAC system, etc.).

We strive to be good stewards of the Lord's resources that are entrusted to us. We are audited by an independent CPA and our financial reports are public information. The budget is actively managed each year to make sure spending is in line with actual receipts. If you have questions about BBA's budget or any other aspect of the association, please do not hesitate to contact the Executive Director.

Mission Coordinating Team

Bluebonnet Baptist Association (BBA)

September 12, 2024

#### Minutes

The Mission Coordinating Team met on September 12, 2024 at the BBA office. In attendance were Matt Mletzco, Peter Hill, Peter Jackson, David Mathis, Kevin Cornelius, John Minton (BBA Moderator) and Robby Partain (Executive Director). With the position of team chair vacant, the Executive Director guided the meeting. The meeting began with introductions and prayer.

The team agreed on a list of nominations for the 2024 – 2025 associational year which begins immediately after the 2024 annual meeting. The Executive Director will contact the new nominees and report back to the team by email. If replacement nominees are needed, they will be handled by email or Zoom meeting. The final nominations list will be presented to the messengers at the October 14, 2024 annual meeting for their approval. Team member David Mathis was designated to present the nominations list at the annual meeting and bring the motion that the list be approved.

The team discussed possible Skill Builder themes, topics and formats for 2025 associational meetings. The Executive Director will use this input to determine the final list of Skill Builder topics and enlist the speakers and panels.

There being no further business, the meeting was dismissed with prayer.

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#### BLUEBONNET BAPTIST ASSOCIATION 2024 ANNUAL BOOK OF REPORTS

Bluebonnet Baptist Association

## Mission Coordinating Team

## 2024-2025 Officers and Team Members

New Nominees in Italics

## **OFFICERS**

Moderator Keith Maddox

Vice-Moderator Luis Vasquez

**Treasurer** Dennis Spire

**Trustees** Norm Hils Allen Rhodes Dan Stephens

**Parliamentarian** J.K. Minton

**Clerk** Linda Gibson

## MISSION COORDINATING TEAM

(3) Ron Flores

(3) Chris Millar

(3) David Peyton

(2) Kevin Cornelius, chair

(2) David Mathis

(2) Doug Dunnavant

(1) Peter Jackson

(1) Matt Mletzko

(1) Peter Hill

## ADMINISTRATIVE TEAM

(3) Brad McLean

(3) John Minton

(2) Dennis Spire, chair

(2) Dale Jones

(1) Brad Mills

(1) Brice Mandaville

Rotating Off: Paul Brand (chair), Cody Whitfill

## HIGHLAND LAKES BOARD MEMBER

Peter Jackson

Bluebonnet Baptist Association Executive Board Meeting January 8, 2024

- I. Moderator John Minton called the meeting to order and opened with prayer.
- II. Minutes from the July 10, 2023, Executive Board Meeting were presented by Moderator John Minton, seconded, and approved as written.
- III. In the absence of Treasurer Paul Brand, Executive Director Robby Partain presented the financial report for End-of-Year 2023.
- IV. In the absence of Paul Brand, Administrative Team Chair, Executive Director Robby Partain presented the motion from the Administrative Team to amend the BBA Policy Manual in line with the Constitution that was amended at the BBA annual meeting on October 9, 2023. (see attached)
- V. The chair recognized Executive Director Robby Partain for his report which included the following announcements:
  - Introductions as needed to those new to the Association.
  - Registration will open soon for Senior Pastors and Wives Oasis Retreat, April 17-19/19-21 in Kerrville. \$50 per couple to register.
  - Church Tax Seminar, Thursday, January 18, 10am-Noon at FBC New Braunfels. Led by Dale Hendrix, Church Administration Consultant for BBA. RSVP to Linda Gibson.
  - Next Church Leaders Gathering on Monday, February 12, at CBC San Marcos
  - Introduction of Skill Builder and presenter
- VI. Skill Builder

"Key Factors in Church Revitalization" Panel of Pastors: Barry Bradley, Former Pastor of FBC Orange; Brice Mandaville, Pastor of FBC Seguin; Aaron Colyer, Pastor of FBC Wimberley

VII. Executive Director Robby Partain adjourned the meeting with the closing prayer.

Executive Board

Bluebonnet Baptist Association (BBA)

January 8, 2024

Motion from the Administrative Team

Proposed Revisions to the BBA Policy Manual

"Article II – Definition" in the BBA Constitution was amended at our last annual meeting. It now reads, "The Association is a voluntary alliance of independent, autonomous Southern Baptist churches and other churches whose doctrine and practice are consistent with the Association's statement of faith and core values cooperating with one another in accordance with the articles of this Constitution."

In light of that, two statements in "Section 3. Polity and Relationships" in the BBA Policy Manual need to be revised so as to be in sync with the Constitution.

Section 3, paragraph 3, first sentence currently reads, "In general, any petitioning church shall have been formed as a duly constituted Southern Baptist Church for one (1) year before being considered for fellowship in the Association."

The Administrative Team proposes that this statement be revised to read, "In general, any petitioning church shall have been formed as a duly constituted Southern Baptist church or other church whose doctrine and practice are consistent with the Association's statement of faith and core values for one (1) year before being considered for fellowship in the association."

**Section 3, paragraph 8** currently reads, "The Association seeks to work in cooperation with the Southern Baptist Convention, its boards/agencies/committees, and other entities which cooperate with the Southern Baptist Convention."

The Administrative Team proposes that this statement be revised to read, "The Association seeks to work in cooperation with Southern Baptist entities and other entities whose doctrine and practice are consistent with the Association's statement of faith and core values to serve the needs of the Association's member churches."

These proposed Policy Manual revisions are presented as a motion from the Administrative Team for Executive Board approval.

## Bluebonnet Baptist Association Executive Board Meeting April 15, 2024

- I. Moderator John Minton called the meeting to order and opened with prayer.
- II. Minutes from the January 8, 2024, Executive Board Meeting were presented by Moderator John Minton, seconded, and approved as written.
- III. In the absence of Treasurer Paul Brand, Executive Director Robby Partain presented the financial report for the First Quarter of 2024.
- IV. The chair recognized Executive Director Robby Partain for his report which included the following announcements:
  - Comments on the Financial Report ending March 31, 2024
  - Introductions as needed to those new to the Association
  - Next Church Leaders Gathering will be on Monday, May 13, 2024, at Calvary Baptist Church, San Marcos. Skill Builder presentation will be" How to Overcome the Need to Impress Others in Your Ministry". To be presented by Chris Millar, Founding & Lead Pastor of The Well Community Church, San Marcos.
  - Introduction of Skill Builder and Panel
- V. Skill Builder Panel Discussion "How to Develop an Emerging Leader", Dale Jones, Lead Pastor, McQueeney Baptist Church; Cole Phillips, Founding & Lead Pastor, The Connection Church, Buda & San Marcos; Ben Johnson, Executive Pastor, River Valley Christian Fellowship, Bastrop
- VI. Executive Director Robby Partain adjourned the meeting with the closing prayer.

## Bluebonnet Baptist Association Executive Board Meeting July 8, 2024

- I. In the absence of Moderator John Minton, the Vice-Moderator Keith Maddox called the meeting to order.
- II. Minutes from the April 15, 2024, Executive Board Meeting were presented by Vice-Moderator Keith Maddox, seconded, and approved as written.
- III. Administrative Team Report was given by Paul Brand, Chair/Treasurer. He presented the BBA Financial Report as of June 30, 2024 and commented on the letter sent to Pastors in reference to the BBA Budget Deficit.
- IV. The chair recognized Executive Director Robby Partain for his report which included the following announcements:
  - Comments on the Financial Report ending June 30, 2024 and the Budget Deficit
  - Introductions: Sam Torres, Evangelism Catalyst, North American Mission Board, serving in Utah among predominately LDS people group, looking for partner churches; Matt Mletzko was introduced as the new Senior Pastor of Solid Rock Church in San Marcos; Josh Clark and Brandon George were introduced as planned BBA Church Plants
  - Registration opens soon for the Ministerial Staff & Spouses Oasis Retreat, October 17-19, 2024 (Thursday-Saturday) in Kerrville; \$50 per couple/\$25 per individual; watch for email
  - Next Church Leaders Gathering will be on Monday, August 12, 2024, at Calvary Baptist Church, San Marcos. (BSM Emphasis)
  - Introduction of Skill Builder and Panel
- V. Skill Builder Panel Discussion -

"Serving the Church without Losing Your Family" Panel: Brad McLean, Senior Pastor, FBC New Braunfels Paul Brand, Lead Pastor, Bulverde Baptist Church David Peyton, Senior Pastor, First Lockhart Baptist Church

VI. Executive Director Robby Partain adjourned the meeting with the closing prayer.



## HIGHLAND LAKES CAMP AND CONFERENCE CENTER

## Fall 2024

"What happens here changes the world," really rings true. This summer, we had the privilege of facilitating 9 program camps, welcoming 5,287 students. We also hosted 13 rental retreats with 4,868 attendees, leading to a total of 10,205 students experiencing God's power through worship, training, and fun. This is the most students that have attended summer camp in Highland Lakes Camp history. Among them, 1,527 made life-changing decisions, 463 gave their lives to Christ, and 281 felt called to ministry. I truly believe that the impact of this summer will continue to echo across Texas and beyond from the lives touched for God's glory. I'm so grateful to be part of this life-changing adventure! We are preparing to welcome over 3,500 guests this fall, including 17 schools for Outdoor Education, 27 retreats, and 2 program events. We are thrilled to host a diverse array of groups, such as men's and women's organizations, athletic teams, family camps, and college and youth retreats. As we finish 2024, we anticipate hosting over 20,000 guests, leading to thousands of decisions for Christ.

Looking ahead to 2025, we invite you to join our network of churches that believe in the power of camp ministry and wish to support Highland Lakes Camp through monthly financial contributions. We are looking to improve and expand our facilities to greater impact the Kingdom through Vision Highland Lakes and creating our Church Partner initiative. Our ideal Church Partner goes beyond financial support, fostering a relationship with Highland Lakes Camp through prayer, hosting retreats, engaging in service projects, and more. Together, we can fulfill OUR MISSION and create a transformative space where guests can encounter Christ.

A church becomes a Church Partner by committing to a monthly financial contribution, rather than making a one-time or annual gift. To initiate this partnership, the first donation must accompany a completed Church Partner Commitment Form, available on the Highland Lakes Camp website. Churches that contribute a minimum of \$50 monthly for at least six months each year qualify for special benefits which include:

- Early registration for summer camps
- A shared commitment to what God is doing at Highland Lakes Camp
- Unique opportunities to actively engage in ministry at Highland Lakes Camp

By supporting Highland Lakes Camp through facility use and participation in our Church Partner program, you help us create an exceptional environment where the people of Texas can escape distractions and encounter Jesus Christ.

Be a Church Partner today, by going to <u>www.hlccc.org/partner</u>

Thank you for prayerfully considering joining us in this amazing partnership as we Transform Lives, Impact Generations, and Change the World for Jesus Christ!

Norman Flowers Executive Director



## WHAT'S HAPPENING AT HIGHLAND LAKES CAMP 2024

God is doing amazing work at Highland Lakes Camp! This summer, we welcomed 10,134 students, witnessing over 1,000 decisions for Christ, and we anticipate hosting more than 20,000 total guests this year. We are also excited to launch our Church Partners initiative—learn how your church can make a meaningful impact at www.hlccc.org/partner. We look forward to seeing God's power continue to move as we prepare for 2025!





>>> HEXAPOND

The hexapond is now complete, and students love the inflatables and stand up paddle boats. We've stocked the pond with fish and use it for training students in fishing during our Outdoor Education program.

## > NEW AMPHITHEATER

The Grove, with its prayer stations and the night lighting, has been a great success. This spring, we added a beautiful amphitheater that will accommodate 450 people for group events and concerts.





>>> **THE YARD IS UPGRADED** The Yard has served us well over the years with a great playground and play area. We've upgraded the old mulch to turf and built an attractive rock border around the area. We've also introduced outdoor games along with comfortable outdoor beanbag chairs.



## >>> BELL BUNKHOUSE AND HIGHLAND INN HOTEL ROOMS

This year, with the help of some donations, summer staff, adult volunteers and Texans on Mission Camp Builders we have begun to refresh and remodel the Bell Bunkhouse and 25 of our hotel rooms. You can help finish the rest by donating at hlccc.org/partner



#### >>> 120 NEW MATTRESSES

Thanks to generous donations and gifts, we have purchased 120 new mattresses to start upgrading our bunkhouses. There are also opportunities to donate and support these renovations at www.hlccc.org.



#### ZIPLINE AND SLIDES aded our zip line across in

We upgraded our zip line across the pond with new landings, pulleys, and harnesses, making the ride faster and smoother. We also upgraded our slides at the swimming pool. We hope you get a chance to experience it soon.

#### >>> TABERNACLE REFRESHED

We have significantly refreshed the Tabernacle by painting it alabaster white, staining the wood with rich mahogany, and adding new curtain rods with blackout curtains. This beautiful room is now perfect for our smaller groups of 200 to 300 guests.





## **CAKWOD**

COUNSELING CENTER

## **Annual Report 2024**

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## **ABOUT THE COUNSELING CENTER**

Oakwood Counseling Center was established in 2003 through prayer and a desire to provide Christcentered professional counseling to Oakwood, New Braunfels, and the surrounding communities. Our Counseling Director and licensed contract counselors offers a program that is clinically professional and distinctly Christian. Each counselor is a dedicated Christian who incorporates a strong balance of both spiritual and clinical care, and each utilizes and teaches proven biblical principles that relate to difficult life situations and issues. Our counselors are all personally committed to provide quality, biblically based care. Treatment includes an initial assessment and evaluation, followed by individual, marital, and/or family counseling. Our counselors are experienced in treating children, adolescents, and adults.

## WHAT IS THE GOAL?

Because we believe that God is always involved in the solution, our goal is to help people utilize and build on their faith. Our counselors represent varying Christian denominations, and present scriptural truths that are non-denominational in nature and substance. We believe that the Bible is "inspired by God and profitable for teaching, for reproof, for correction, and for training in righteousness, that the man of God may be complete, equipped for every good work". 2 Timothy 3:16, 17. We do not propose or entertain any philosophy or psychology that does not line up with scripture.

**COST:** The fee is \$90 for an individual session and \$100 for a marital or family session.

For those who cannot afford the entire fee, the counseling center will provide a "Church Assistance Form" which must be completed by the client and submitted to his or her pastor. The form will provide the pastor with substantial information about the client's financial situation, and it will contain a request from the client asking for a specific amount of financial help from the church. The last page of the form is reserved for the pastor or church administrator to indicate the amount of financial help that the church is able to offer. It should be completed and returned to the counseling center **prior to the first session**.

Please remember that if your church is a part of Bluebonnet Baptist Association you are eligible to partner with BBA in your referrals. When a BBA church refers church members to the counseling center, BBA will gladly reimburse the church of 50% of the charges not covered by the church members. In addition, the association will directly assist BBA pastors, staff ministers, and members of their households who utilize the counseling center.

We recommend that a church initially commit to 6 sessions. After which, the pastor has the option to have the client or the counselor contact them to discuss further counseling needs. The pastor can then make an informed decision as to whether it would be wise to offer continued assistance.

## **COUNSELING CENTER SUPPORT GROUPS:**

- Premarital: Private Counseling
- **Cancer Warriors Support Group:** 1<sup>st</sup> Thursday of each month meeting from 6:30 to 8:00 pm at Oakwood Counseling Center
- GriefShare Support Group: Fall & Spring on Tuesday evenings for 13 weeks from 6:00 to 8:00 pm at Oakwood Church
- **DivorceCare Support Group:** Spring on Sunday evenings for 13 weeks from 5:45 to 7:15 pm at Oakwood Church

## STATISTICS: September 2023 thru August 2024

Financial Assistance provided through Oakwood Counseling Center: \$ 11,605.00 Financial Assistance provided through BBA and other churches: \$ 12,161.65

**Counseling Appointments:** 

MODALITY	NUMBER OF SESSIONS
Individual	1656
Marital	383
Family	443
Couples	25
<b>Pre-Marital</b>	30
Consultation	
Group	
TOTALS	2537

176 S. Hickory Ave New Braunfels TX 78130 | 830-627-7006

The **BSM at Texas State University** continues to see Jesus change lives on our campus and far beyond!



Above: This group played volleyball for 10 straight hours to raise money to send student missionaries! **Texas State BSM students served as missionaries** over the past year at Beach Reach and in British Columbia. We are preparing to send a team to Mission Arlington this December and on 2 more trips in the spring. An additional 13 students are applying to be Texas BSM missionaries over the Christmas break and others will go in the summer! It is exciting to send students and see the impact they make and the growth that takes place in their lives as they serve!



Team at Beach Reach, South Padre Island, March



Team assisting church starts and prayerwalking University campuses in Canada in May



Charly Maxcy (seen here meeting students at a campus organization fair) is our **new full-time BSM staff member at the Texas State University Round Rock campus.** That campus continues to grow. Charly's presence is an answer to many years of prayer and soil-tilling! Charly graduated from Texas State and served on BSM staff in San Marcos in 2018. We are so excited that God has brought her back to reach students farther North.



BSM **student leadership team** on retreat at Highland Lakes Camp in January. Students serve on campus through outreach and evangelism, worship team, small group ministries, and various ministry teams that carry out specific projects. They are learning to serve and learning to lead, as God works in their lives and prepares them to become the future leaders of our churches!

**10 of our current Leadership Team members were not yet believers when they enrolled at Texas State.** Many others came to college as Christians, but only recently started following The Lord in discipleship or rededicated their lives since they arrived on campus. It is exciting to see how The Lord continues to change lives and to grow and use these students for His glory! Our graduates are serving in churches throughout Texas and all over the world and we are training these current students to be salt and light wherever God takes them next!

For more info on our ministry and ways to support us in reaching and discipling students, visit <u>www.texasstatebsm.com</u> or contact us at <u>texasstatebsm@yahoo.com</u>